

Please attach or e-mail a recent photograph along with this completed application

SUMMER STAFF APPLICATION

Please email, mail or fax your completed application to:
Shine Ministries/TeenServe
 3384 W 725 S
 Rossville, IN 46065
 OFFICE & FAX: (888) 598-3367

If you have any questions regarding the application please contact us at:
 (888) 598-3367 or eddie@teenserve.org

I am applying for:

Summer Staff
(I have completed at least one year of college.)

Summer Intern
(I will graduate from high school in 2016)

PERSONAL INFORMATION

Name:	Social Security #:
Date of Application:	E-mail Address:
Drivers License #:	Date of Birth:
State Issued:	Age:
Current (school) Address:	Permanent (parents) Address:
City/State/Zip:	City/State/Zip:
Cell Phone: / Home Phone:	T-shirt size:

PLEASE LIST THE SUMMER STAFF POSITION(S) THAT YOU ARE MOST INTERESTED IN – AND WHY? *(i.e. Media, Sound, Lighting, Night Security, Food Services, Coffee House/Store, Office, Worksites, etc.)*

EDUCATION

Name of High School attended: _____
 Year Graduated: _____ GPA: _____

Name of College/University: _____
 No. of years attended: _____ Major: _____ GPA: _____

EMPLOYMENT BACKGROUND *(begin with most recent)*

From Mo/Yr	To Mo/Yr	Employer	Position	Supervisor's Name	Address City/St/Zip	Phone

REFERENCES Please list a minimum of three references. Give three of these references a copy of the Confidential Summer Staff Reference sheet to complete and send to TeenServe.

Reference Type	Name	Address	City	State	Zip	Phone
Pastor						
Youth Pastor						
Teacher						
Employer						
Personal*						
Personal*						
Personal*						

*Personal references should be someone that you've known for at least one year, who are not related to you and have a definite knowledge of your character and qualifications.

YOUR FAMILY

Parent(s) or Legal Guardian(s) Name(s): _____

What do your parents think about the potential of you working for TeenServe this summer?

Describe your relationship with your parents.

Mother: _____

Father: _____

What characteristics in your Mother and Father would you like to see in your own life?

SPIRITUAL BACKGROUND

Home Church Name (church you grew up in): _____

Present Church Membership: _____

When were you born again (saved)? _____ Where? _____

Have you been baptized? Yes No When? _____ Where? _____

Do you know how to share the Gospel with someone? Yes No

Do you have a regular Bible study or devotional program? Yes No

If yes, please describe. _____

What do you think your spiritual gift or gifts are? _____

I BELIEVE... (check all that apply)

- the Bible to be inspired by God and without error, the only authoritative Word of God...that Jesus is God's Son and the only sacrifice for sin.
- that there is one God eternally existent in three persons: The Father, The Son - Jesus Christ, and the Holy Spirit.
- in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His atoning death through His shed blood and His bodily resurrection, in His ascension to the right hand of the Father, and His return to this earth in power and glory.
- that all people are born in a sinful condition which blocks salvation, that all people can receive that salvation through faith in the blood atonement of Jesus Christ and that Jesus invites all people to have a personal relationship with Him.
- in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.
- in the resurrection of the body of the saved and lost, those saved to eternal life in heaven and those lost to eternal existence in hell.
- in the spiritual unity of believers in Christ.

ABOUT YOU Please use a separate sheet of paper and number your answers accordingly.

- 1) How did you learn about TeenServe?
- 2) Why are you pursuing joining the TeenServe Summer Staff?
- 3) If you were to have problems working with a team, what would they be?
- 4) What are your potential weaknesses?
- 5) Are you a highly ordered person or one who tends to be flexible?
- 6) What would be the biggest compliment you could receive?
- 7) What comment would wound you the most?
- 8) How do you resolve conflict (with a teammate, an employer, a friend, etc.)?
- 9) What do you wish to gain from being a summer staffer with TeenServe?
- 10) What could the other members of the summer staff expect from you?

MISCELLANEOUS INFORMATION

Are you dealing with, or have you dealt with an eating disorder? Yes No If yes, please explain: _____

Do you have any physical or medical conditions that might limit your activities? Yes No If yes, please explain. _____

Have you had any moving violations in the last 2 years? Yes No If yes, please explain. _____

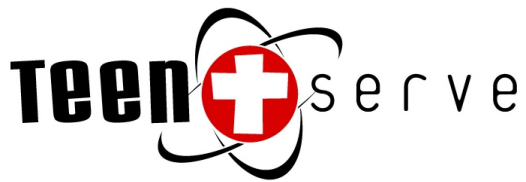
Have you ever participated in, been accused or convicted of, or pleaded guilty or no contest to any abuse or sexual misconduct? Yes No If yes, please explain. _____

Have you ever been convicted of anything other than a traffic violation? Yes No
If yes, please explain. _____

Are you currently dating? Not at this point Occasionally Regularly Steadily Married

What binding commitments do you have to someone of the opposite sex? _____

<p>All of the information that I have provided on this application is true and correct to the best of my knowledge.</p> <p>Signature of Participant: _____ Date: _____</p>
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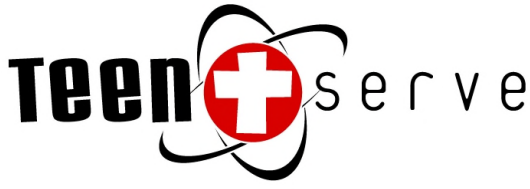
SUMMER STAFF CODE OF CONDUCT

- I will strive to treat workcamp participants, residents, school/co-sponsor personnel, members of the host community, and my co-workers, whether volunteer or TeenServe staff, with dignity, honor, and courtesy at all times
- I will respect and serve all those who attend our workcamps. I will strictly avoid sexual, exclusive, or other potentially harmful actions or relationships with workcamp participants and other staff members, whether volunteer or TeenServe staff members. I will also avoid creating the perception of any of the described inappropriate behaviors.
- I will not use alcohol or illegal drugs during the time that I am employed by TeenServe. This includes travel/set-up and whether I am “on” or “off” duty.
- I will refrain from smoking or using smokeless tobacco products during the time that I am employed by TeenServe. This includes travel/set-up and whether I am “on” or “off” duty.
- I will act responsibly to obtain the nourishment and rest I need to keep myself physically fit and mentally alert, and able to deliver my best performance during all working hours.
- I will maintain a professional appearance, adhering to TeenServe’s dress code at all times.
- I will protect all TeenServe property and vehicles entrusted to my care during my time of service to TeenServe.
- I will observe all applicable federal, state, and local laws during my service with TeenServe.
- I will conduct myself at all times as a professional representative of TeenServe. I will refrain from action, word, or innuendo that could cause embarrassment, damage, or injury to TeenServe’s reputation, property, or personnel, permanent or temporary.

I have read and understand this document. I agree to abide by this TeenServe Staff/Volunteer Code of Conduct and other rules, which may be in effect or implemented for the general welfare of the staff and participants. I am aware that if I fail to abide by these rules and laws, it may result in my dismissal, and that any travel expenses incurred as a result of such dismissal will be my own responsibility.

Signature of Participant

Date



A Division of Shine Ministries, Inc.
3384 W 725 S
Rossville, Indiana 46065
Office & Fax: (888) 598-3367

Summer Staff
Release Of All
Claims

Shine Ministries, Inc. is providing short-term mission experiences ("Mission Experience"). This Mission Experience involves traveling to and from workcamp locations, set-up and tear-down activities including, but not limited to lifting, moving boxes, setting up equipment, and moving equipment. The foregoing activities may also require climbing up and down ladders with and without supplies, tools, and materials; working in high places such as on roofs; and other facets of set-up and the workcamp experience.

In consideration for being accepted by TeenServe and Shine Ministries, Inc., a non-profit Corporation, hereafter called TeenServe, **for participation in the Summer Staff Training, and as a member of the Summer Staff**, I, being 18 years of age or older, or the parent or guardian of participant, do hereby release, forever discharge, and agree to forever hold harmless TeenServe, Shine Ministries, Inc., the directors, officers, employees, and agents thereof, from any and all liability, claims, and demands for personal injury, sickness, and death, as well as property damage and expenses of any nature whatsoever and any loss in connection with or arising out of or resulting from any or all activities engaged in by me whether caused intentionally, unintentionally, willfully or by the negligence of Shine Ministries, Inc. or otherwise (including travel between the undersigned's home and the location of Staff Training and the Mission Experiences).

Furthermore, I, or parent/guardian or participant, assume full responsibility for the risk of bodily injury, death or property damage whether caused intentionally, unintentionally, willfully or by the negligence of Shine Ministries, Inc. and its agents or otherwise which may be incurred by the undersigned resulting from said participation, including travel, in the above described Mission Experiences.

I also hereby grant permission to TeenServe and Shine Ministries, Inc. to photograph and/or videotape and to record my or my son/daughter's voice and sounds, and to use any or all such photographs, recordings, and reproductions thereof (in and/or as a part of) any motion picture, video production, website, and/or any related published products.

This Release shall be construed and interpreted in accordance with the laws of the State of Indiana. I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Indiana and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. This Release shall be binding for myself, my heirs, executors, administrators, and assigns, not to sue, arrest, attach, or prosecute Shine Ministries, Inc., its directors, officers, employees and agents thereof for or on account of any such personal injury or death or property damage or loss. All of the provisions of this Release are separable, so if any provision of this Release is held to be ineffective by a court of competent jurisdiction, the remaining provisions of this Release shall remain in full force and effect unless the invalidated provision is so fundamental to this Release that the remaining provisions do not reflect the parties' intent.

(Type or Print Name) _____ (DATE) _____

(Participant's Signature)

(Participant's Address)

(City, State, Zip)



Background Screening Consent

Applicant should complete all relevant information and sign and date the form.

I, _____, hereby authorize Shine Ministries / TeenServe and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, adult criminal or police records, and motor vehicle records including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for service now and, if applicable, during the tenure of my employment or service with Shine Ministries / TeenServe.

I release Shine Ministries / TeenServe and its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used. The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Full Name (Printed) _____

Maiden Name or Other Names Used _____

Social Security Number: _____ Date of Birth*: ____/____/19____

Present Address _____

City _____ State _____ Zip _____

How Long at Present Address? _____

Former Address _____

City _____ State _____ Zip _____

How Long at Former Address? _____

Please list all states and counties of residence since turning age 18:

(Please circle any of the following states in which you have lived: CA, CO, DE, LA, MA, SD, VT, WV, WY)

Driver's License Number: _____ State of License: _____

Signature of Applicant / Date